Message Text

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FOR EUR/ARMITAGE

E.O. 11652: GDS TAGS: SOPN

SUBJECT: POSSIBLE ORGANIZATIONAL CHANGES AT RFE/RL

- 1. INTRODUCTION AND SUMMARY. MEMBERS OF RFE/RL AMERICAN MANAGEMENT HERE ARE CONCERNED ABOUT RUMORS OF MAJOR CHANGES IN ORGANIZATIONAL STRUCTURE OF RFE/RL OPERATIONAL HEAD-QUARTERS IN MUNICH. PURPOSE OF THIS MESSAGE IS TO INFORM DEPARTMENT AND, THROUGH DEPARTMENT BIB, OF THESE RUMORS AND TO CONVEY CONGEN'S VIEWS ON SUBSTANTIVE ISSUES INVOLVED. END SUMMARY
- 2. IN COURSE OF PAST WEEK CONGEN HAS BECOME AWARE OF PERSISTENT RUMOR THAT POSITIONS OF DIRECTOR OF RFE AND
 DIRECTOR OF RL ARE TO BE ELIMINATED AND THAT THE EXECUTIVE
 VICE PRESIDENT FOR EUROPEAN OPERATIONS IS TO BE GIVEN
 SUBSTANTIVE DEPUTY WHO WOULD OVERSEE ALL POLICY/PROGRAM
 OPERATIONS OF RADIOS. CLOSELY RELATED RUMOR HAS IT THAT RADIOS
 WILL BE DIVIDED INTO THREE MAJOR COMPONENTS FOR BROADCASTING PURPOSES: (A) RUSSIAN SERVICE; (B) A SOVIET
 NATIONALITIES SERVICE; AND (C) RFE.
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3. ACCORDING TO A COROLLARY RUMOR, PRESENT RFE DIRECTOR HEMSING, WHOSE CONTRACT REPORTEDLY EXPIRES ON MAY 15, WILL BE TERMINATED AT THAT TIME. THIS RUMOR IS WIDESPREAD AND, IN VIEW OF SOME PEOPLE AT RFE, QUITE CREDIBLE. THE FACT THAT RFE/RL, INC. HAS NAMED NO REPEAT NO REPLACEMENT FOR RONALDS AS RL DIRECTOR IS BEING CITED AS ADDITIONAL EVIDENCE THAT A

MAJOR REORGANIZATION ALONG LINES OF PARA 1 IS IN OFFING.

- 4. A DEBATE ON VALUE AND PROPER ROLE OF RESEARCH AT BOTH RADIOS, ESPECIALLY RELEVANCE OF RESEARCH TO BROADCASTING, IS ALSO UNDERWAY. RUMORS OF CUTTING SLOTS FROM "SUPPORT" OPERATION LIKE RESEARCH AND GIVING THEM TO BROADCASTING UNITS ARE RIFE. THESE RUMORS ARE, IN TURN, BEING LINKED TO RUMORS OF MAJOR REORGANIZATION.
- 5. CONGEN IS NOT REPEAT NOT IN POSITION TO DETERMINE DEGREE TO WHICH THESE RUMORS REFLECT ACTUAL INTENTIONS OF RFE/RL TOP MANAGEMENT. WE ARE VIRTUALLY CERTAIN, OF RFE/RL WASHINGTON OFFICE.MEMBERS OF RFE/RL MANAGEMENT HERE ARE LINKING THESE RUMORS TO NEW EXECUTIVE VICE PRESIDENT BUCHAN.
- 6. IN CONGEN'S VIEW, CHANGES AS SWEEPING AS THOSE OUTLINED IN PARA 1 SHOULD BE UNDERTAKEN BY RFE/RL MANAGEMENT ONLY AFTER CLOSE CONSULTATION WITH BIB. (WE ASSUME, OF COURSE, THAT BIB WOUL SEEK DEPARTMENT'S VIEWS ON SUCH CHANGES.) DEPARTMENT MAY, THEREFORE, WISH TO CONSULT WITH BIB STAFF TO DETERMINE WHETHER THEY ARE AWARE OF THESE RUMORED CHANGES.
- 7. CONGEN BELIEVES IDEA OF ELIMINATING POSITIONS OF RFE DIRECTOR AND RL DIRECTOR AND DIVISION OF RADIOS INTO THREE MAJOR SUBSTANTIVE ENTITIES WOULD HAVE SERIOUS DISADVANTAGES. FIRST, A DEPUTY TO BUCHAN WOULD SIMPLY NOT REPEAT NOT HAVE ENOUGH TIME OR ENERGY TO DEAL INTELLIGENTLY WITH THE DAILY POLICY AND PROGRAMMING PROBLEMS OF 21 OR 22-ODD LANGUAGE SERVICES BROADCASTING TO EE AND USSR. SECONDLY, WE THINK MANAGEMENT SHOULD CONFIDENTIAL

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WORK TO PROMOTE CLOSER RELATIONS BETWEEN RUSSIAN SERVICE
AND SOVIET NATIONALITY SERVICES; FORMAL SEPARATION OF THESE
OPERATIONS WOULD NOT REPEAT NOT SERVE THIS PURPOSE.
(WHAT, FOR EXAMPLE, WOULD BECOME OF RL'S POLICY OFFICE UNDER
SUCH A SCHEME?) FINALLY, TASK OF BRINGING RESEARCH CLOSER
TO BROADCASTING MIGHT WELL BE COMPLICATED BY ELIMINATION OF
RFE AND RL DIRECTORS AND TRANSFER OF TASK OF COORDINATING
BROADCASTING AND RESEARCH TO HIGHER LEVEL IN MANAGERIAL STRUCTURE.

8. IF RUMORS ARE CORRECT, AND IF, DESPITE CONSIDERATIONS IN PARA 6, RFE/RL TOP MANAGEMENT DECIDES TO MAKE ORGANIZATIONAL CHANGES OF TYPE OUTLINED IN PARA 1, CONGEN URGEST THAT THESE CHANGES NOT REPEAT NOT BE SPRUNG ON RADIO MANAGEMENT HERE, BUT INSTEAD BE IMPLEMENTED ONLY AFTER CAREFUL CONSULTATION.

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	Margaret P. Grafeld	Declassified/Released	US Department of State	EO Systematic Review	22 May 2009
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